

# WORKSHOPS AT-A-GLANCE

TUESDAY, MAY 15

## PRE-CONGRESS SESSION 1

8:00 a.m. - 9:30 a.m.

<b>20301</b> Perform a Root Cause Payroll Analysis: Take Your Payroll Department to the Next Level	<b>20302</b> Record Retention: More Control, Disposition of Records	<b>20303</b> The 10 Most Common Payroll Pitfalls	<b>20304</b> Telecom muting: Wage and Hour/Taxation Issues	<b>20305</b> Voluntary Wage Assignments Law and Practice	<b>20306</b> Retail Hot Topics	<b>20307</b> Leveraging Lean to Overhaul Payroll Operations	<b>20308</b> Introduction to U.S. Nonresident Alien Tax Withholding	<b>20309</b> When Does a Visa Impact Withholding?	<b>20310</b> Payroll in China and Vietnam	<b>20311</b> Unclaimed Property Reporting: What You Need to Know	<b>20312</b> Followership: A Path to Leadership	<b>20313</b> Let's Talk: Giving Feedback	<b>20314</b> Stand Up, Speak Out, Career Success!	<b>20315</b> Enabling Strategic Success Through Cybersecurity Execution
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## PRE-CONGRESS SESSION 2

9:45 a.m. - 11:15 a.m.

<b>20401</b> Payroll Auditing Techniques	<b>20402</b> Keep It All Together, Keep It All Straight: Payroll Record Keeping Requirements	<b>20403</b> The Basics of Payroll Reconciliations	<b>20404</b> Too Many Deductions... Not Enough Pay	<b>20405</b> Understanding How to Calculate Federal Taxes	<b>20406</b> Introduction to Stock and Stock Option Plans	<b>20407</b> What's Old and New at SSA!	<b>20408</b> Can You Afford the Global Payroll Compliance Risk?	<b>20409</b> Developing a Strategy for Global Payroll Shared Services	<b>20410</b> Canadian Payrolls Taxation Issues	<b>20411</b> Payroll/AP Best Practices: What Does This Really Mean?	<b>20412</b> Emotional Intelligence	<b>20413</b> New Payroll Manager? Enhance Your Management Skills	<b>20414</b> Process Mapping: Driving Process Improvement	<b>20415</b> Payroll Card Program Best Practices
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## POWER HOUR

1:00 p.m. - 2:00 p.m.

<b>20601</b> Brexit: The Long Divorce and Insights Into Processing International Payroll	<b>20602</b> Chapters Are Forever	<b>20603</b> Hotline Referral Committee Meeting	<b>20604</b> Global Strategic Alignment for HR and Payroll Professionals	<b>20605</b> Make a Difference Through Volunteer Committees	<b>20606</b> Paycards: Generational Trends Shaping the Future of Worker Pay	<b>20607</b> Payroll Source Plus Demonstration and Q&A	<b>20608</b> PayTrain: Payroll Training at Your Command	<b>20609</b> Prepare Yourself for the FPC and CPP Exams	<b>20610</b> Social Media Best Practices for Payroll Professionals	<b>20611</b> Talent Management Through Payroll Assessments	<b>20612</b> Writing Questions for the FPC and CPP Exams
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## PRE-CONGRESS SESSION 3

2:15 p.m. - 3:45 p.m.

<b>20701</b> Develop Your Payroll Internal Controls and Framework	<b>20702</b> Compliance Research: How to Find Answers, and Communicate to Management	<b>20703</b> The Nuts and Bolts of Child Support	<b>20704</b> Legislative Outlook and APA Lobbying 1	<b>20705</b> How Payroll Service Providers Interact and Partner With the IRS	<b>20706</b> Nonqualified Deferred Compensation Plans, Basic	<b>20707</b> Taxable and Nontaxable Fringe Benefits, Part 1	<b>20708</b> Global Payroll and Your Passport to Education	<b>20709</b> Managing Vendor Partnerships Worldwide	<b>20710</b> Understanding Tax Treaty Benefits and Limitations	<b>20711</b> Taxable Benefits in Canada	<b>20712</b> Worker Classification Issues	<b>20713</b> Mentoring and Making It Work For Everyone	<b>20714</b> Metrics: How to Begin to Tell Your Story	<b>20715</b> Data Breach Risk Assessment: The Road Less Traveled
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- Thought Leadership
- Payroll Compliance Tools
- Wage Payments and Deductions: Basic
- Government Affairs
- Benefits and Compensation
- Global Forums
- Expatriate Payrolls
- Technology
- Leadership Excellence Series
- Payroll Processing
- Wage Payments and Deductions
- U.S. Taxation and Forms
- Industry Specific Forum
- Executive
- Global Payroll: Country- by- Country
- Accounts Payable
- Organization and Personal Management
- Generation Y

# WORKSHOPS AT-A-GLANCE

WEDNESDAY, MAY 16

## WORK SHOP SESSION 1

8:00 a.m. - 9:30 a.m.

<b>30201</b> Navigating the New Prepaid Ruling: What Your Organization Needs to Know to Be Compliant	<b>30202</b> Garnishments, Levies, Student Loans, and More 	<b>30203</b> Emerging Trends in Payroll Tax Administration	<b>30204</b> Top 10 Things You Need to Know About Employment Tax 	<b>30205</b> An Introduction to Multi-State Taxation	<b>30206</b> Understanding and Impacting the Legislative Process	<b>30207</b> Challenges of Health Care Industry Payroll	<b>30208</b> Overview and Best Practices for 401(k) Plan Administration	<b>30209</b> Quality Enhancements for Payroll	<b>30210</b> The State of Global Payroll: Facts, Fears, and the Future for Your Organization	<b>30211</b> Leadership Excellence Series	<b>30212</b> Payroll in India	<b>30213</b> Termination Requirements in Australia	<b>30214</b> Communication: I Can't Believe I Just Said That!	<b>302015</b> Top 10 Cybersecurity Concerns That Businesses Always Ask About
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## WORK SHOP SESSION 2

9:45 a.m. - 11:15 a.m.

<b>30301</b> Evolve Payroll From a Shared Service Into an Employee Benefit	<b>30302</b> White Collar Exemptions Under the FLSA	<b>30303</b> Stock Options and Equity Compensation Plans, Advanced	<b>30304</b> Taxable and Nontaxable Fringe Benefits, Part 2	<b>DOUBLE SESSION</b>	<b>30306</b> Forum on Federal Payroll Issues	<b>30307</b> Innovative Best Practices of Prism Award Winners	<b>30308</b> Social Tax Compliance: A Global Payroll Challenge	<b>30309</b> Payroll in South Africa	<b>30310</b> Expatriate Payroll 101: Everything You Need to Know to Get Started	<b>DOUBLE SESSION</b>	<b>30312</b> AP Accounting and Month-End Accruals	<b>30313</b> Advanced Career-Building Speaking Skills 	<b>30314</b> Succession Planning and Emerging Generations	<b>30315</b> Work Smart, Not Hard: How Smart Payroll Can Change Every Day Payroll Processing
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## WORK SHOP SESSION 3

1:45 p.m. - 3:15 p.m.

<b>30501</b> Power of One, Unified Payroll, HR, and Time Tracking Solution	<b>30502</b> Oops! How DO I Prevent That Payroll Error From Happening Again?	<b>30503</b> e-IWO: The Journey to Paperless Child Support Orders and More Begins Here	<b>30504</b> Is Payroll in California That Difficult?	<b>30505</b> Therapy 101: Form I-9 & E-Verify	<b>30506</b> Using the Internet for Federal, State, and Local Payroll Research 	<b>30507</b> The One-Person Payroll Department	<b>30508</b> Nonqualified Deferred Compensation Plans, Advanced	<b>30509</b> Business Traveler Considerations for Payroll and Corporate Tax Departments	<b>30510</b> Nonresident Alien Taxation and Withholding for J-1 Exchange Visitors and F-1 Students	<b>30511</b> Payroll in France	<b>30512</b> Understanding the Tax Equalization and Tax Protection Process	<b>30513</b> Identity Theft: Who's Spying on Your Company?	<b>30514</b> The Career Launching Cube: Interns in Payroll	<b>30515</b> Preparing and Analyzing Requests for Proposal
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Thought Leadership



Payroll Compliance Tools



Wage Payments and Deductions: Basic



Government Affairs



Benefits and Compensation



Global Forums



Expatriate Payrolls



Technology



Leadership Excellence Series



Payroll Processing



Wage Payments and Deductions



U.S. Taxation and Forms



Industry Specific Forum



Executive



Global Payroll: Country-by-Country



Accounts Payable



Organization and Personal Management



Generation Y

# WORKSHOPS AT-A-GLANCE

THURSDAY, MAY 17

## WORK SHOP SESSION 4

8:00 a.m. - 9:30 a.m.

- 40201** Changes and Implications in Global Compliance
- 40202** IRS/SSA Reconciliations: What You Don't Know Can Hurt You
- 40203** Local Income Tax in Pennsylvania
- 40204** Supplemental Wages and Proper Taxation
- 40205** Wage and Hour: Compensable Time Issues
- 40206** Forum on Federal Payroll Issues
- 40207** FLSA Issues and Case Studies for the Government/Public Sector
- 40208** Six Sigma and Lean Practices Promote Success on Your Payroll Journey
- 40209** Canadian Payrolls Nontaxation Issues
- 40210** Payroll in Japan
- 40211** Yes! AP and Payroll Should Talk
- 40212** Communicate With Power and Impact
- 40213** New Employee Scheduling Laws Affect Payroll: What You Should Know
- 40214** Selling Yourself and Your Ideas
- 40215** Paperless Pay Compliance in 50 States

## WORK SHOP SESSION 5

2:15 p.m. - 3:45 p.m.

- 40501** Deep Dive Into the Future of Work and Pay: AI, Data, and Analytics
- 40502** Electronic Payments: Latest Developments for an Efficient Payroll Process
- 40503** Are You Ready for Larger Penalties?
- 40504** Payroll for Higher Education Institutions
- 40505** Paid Sick Leave: From Perk to Mandate
- 40506** Executive Compensation Audits: What Is the IRS Looking At?
- 40507** HR/Payroll/Time Metrics: Turning Data Into Meaningful Information
- 40508** Global Payroll Project Management: Live to Pay Another Day
- 40509** Leadership Excellence Series
- 40510** Paying in the United Kingdom
- 40511** Expatriate Payrolls, Advanced
- 40512** Developing a Cohesive Team
- 40513** Payroll Best Practices Recap
- 40514** You Have Reached Your Peak! Now What?
- 40515** Time and Attendance Trends: No Longer Just Punch In/Punch Out

## WORK SHOP SESSION 6

4:00 p.m. - 5:30 p.m.

- 40601** Global Risk: The Implications on Global Payroll Management
- 40602** How to Reconcile and Reassure Your Executives' Total Pay
- 40603** Overpayments: What Can We Do?
- 40604** Controlling Employer Factors to Keep SUI Rates Low
- 40605** Legislative Outlook and APA Lobbying 2
- 40606** Cost Efficiencies
- 40607** Global Payroll: Myths Resolved
- 40608** Standardizing Global Payroll While Meeting Local Country Requirements
- DOUBLE SESSION**
- 40610** Payroll in Australia
- 40611** South Asian Payroll: Oddities and Compliance
- 40612** AP Internal Control and Auditing Techniques
- 40613** Maximize Millennials in the Workplace
- 40614** Striking a Balance: In-Demand Hard and Soft Skills for Payroll Professionals
- 40615** What Every Payroll Professional Needs to Know About Emerging Payroll Technologies



Thought Leadership



Payroll Compliance Tools



Wage Payments and Deductions: Basic



Government Affairs



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Executive



Global Payroll: Country-by-Country



Accounts Payable



Organization and Personal Management






















Generation Y

# WORKSHOPS AT-A-GLANCE

FRIDAY, MAY 18




















## WORK SHOP SESSION 7

11:00 a.m.-12:30 p.m.

<b>50401</b>  Mergers and Acquisitions, Advanced  	<b>50402</b>  Secrets of a Successful Year-end  	<b>50403</b>  Domestic Mobility	<b>50404</b>  Economic Census	<b>50405</b>  State and Local Payroll: Key Developments and Research Tools	<b>50406</b>  Process Automation of Today and Tomorrow	<b>50407</b>  State and Local Taxation of Stock Options and Other Equity-Based Awards	<b>50408</b>  Business Continuity Planning: It's Not Just Disaster Recovery Anymore	<b>50409</b>  Winning Globally: Discovery, Strategy, Governance, Part 1	<b>50410</b>  Shadow Payrolls	<b>50411</b>  Understanding Payments to Foreign Workers	<b>50412</b>  Documenting Your Procedures and Processes  	<b>50413</b>  Payroll Consulting as a Career: Is It Right for Me?	<b>50414</b>  The Perfect Partnership: Payroll and Human Resources  	<b>50415</b>  Compliance, Control, and Costs: The Three Cs of Workforce Management
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## WORK SHOP SESSION 8









2:15 p.m. - 3:45 p.m.

<b>50601</b>  Payroll Accounting: How Important Is It  	<b>50602</b>  Wages Owed to Deceased Employees  	<b>50603</b>  Managing Termination Pay	<b>50604</b>  Correcting the W-2: Form W-2c to 941-X and More  	<b>50605</b>  Local Income Tax in Indiana and Ohio	<b>50606</b>  Payroll in the Hospitality Industry	<b>50607</b>  Health Care Reform: What's Next?	<b>50608</b>  Change Management Strategies to Ensure Successful Projects  	<b>50609</b>  Demystifying GDPR: How to Prepare and Comply	<b>50610</b>  Winning Globally: Selecting a Payroll Delivery Model for Your Organization, Part 2	<b>50611</b>  Payroll in the Netherlands	<b>50612</b>  Myths, Misconceptions, and Untruths of Payroll	<b>50613</b>  Negotiations: Principles and Applications for Payroll	<b>50614</b>  Work/Life Balance: What Does That Mean?	<b>50615</b>  Payroll Data Privacy 101
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SATURDAY, MAY 19








## WORK SHOP SESSION 9

8:00 a.m. - 9:30 a.m.

<b>60101</b>  Multiple Local Jurisdiction Withholding Requirements	<b>60102</b>  Tax Cuts and Jobs Act: What's Next?	<b>60103</b>  DOL Investigation: How Would You Stack Up?	<b>60104</b>  Payroll Strategies for Success  	<b>60105</b>  Global Mobile Employees and Equity Compensation	<b>60106</b>  Tips for Project Management  
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## WORK SHOP SESSION 10

9:45 a.m. - 11:15 a.m.

<b>60201</b>  How to Change Payroll Cycles and Keep Your Friends Along the Way	<b>60202</b>  Fringe Benefits for Government Sector: Police Officers and Firefighters	<b>60203</b>  Form 1099-MISC Reporting: Federal and State Requirements	<b>60204</b>  Exceptional Customer Service for Payroll Professionals  	<b>60205</b>  How to Turn a Payroll Disaster Into a Payroll Win	<b>60206</b>  Payroll Fraud: Detect, Deter, Defend
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